

SEASONAL STAFF APPLICANT REFERENCE
Girl Scouts – Bluestem Council

_____ is applying for a staff position as _____. It is important that camp staff genuinely enjoys children, works well with adults and peers, loves the outdoors and demonstrates high character and conduct. The success of our program largely depends upon the quality of its staff, so your honest appraisal is essential. Your input is very important, confidential, and greatly appreciated.

Section I

Please circle the phrase that best describes the applicant.

LEADERSHIP	Inspirational	Able to take charge, Aware of needs	Adequate team member	Intolerant/Impatient
COOPERATION WITH ADULTS/PEERS	Inspires confidence	Patient/understanding	Usually cooperative	Intolerant/Impatient
APPEARANCE	Flawless	Well-groomed	Generally neat	Unkept
DEPENDABILITY	Exceptional	Usually dependable, Punctual	Requires supervision	Irresponsible
INITIATIVE	Resourceful, self- Motivated	Productive, flexible	Needs occasional incentive, adaptable	Indifferent
PERSONAL CHARACTERISTICS	Enthusiastic, tactful, poised	Courteous, positive, outgoing	Pleasing, generally acceptable	Bland/negative
MATURITY	Always uses sound judgment, handles emergencies well, stable	Usually uses good judgment, demonstrates poise, well-balanced	Needs experience, shows general common sense	Lacking common sense, indifferent, very emotional
INTEGRITY	Demonstrates sound values & ethics, trustworthy	Generally reliable, positive morals	Exploring values, follows rules	Can't be trusted
HEALTH/WELL-BEING	Energetic, excellent endurance	Good physical stamina and nutrition	Average energy and health	Frequently tired, lethargic
PERFORMANCE FEEDBACK	Initiates input, commitment to self improvement	Accepts critical evaluations & suggestions	Accepts direction, average attention to quality of work	Defensive, indifferent

Please complete Section II on the reverse side of this form →

Section II

1. For how long and in what capacity have you known the applicant?
2. Please comment on the applicant's human relation's skills as it pertains to the applicant's ability to live and work successfully with peers and children.
3. Please comment on the applicant's interest and/or experience in working with people of different cultures, ethnicity, language, religion, values, etc.
4. Is the applicant a good role model for young people? In what way?
5. To your knowledge, are there any factors that might limit the applicant's effectiveness?

(please circle one choice)

Recommendation

Highly recommend

Recommend

Recommend with
Reservation

Do not recommend

Additional Comments.

Name _____ Day Phone _____ Evening Phone _____

Address _____ City _____ State _____ Zip _____

E-mail Address _____ Fax Number _____

Organization/Institution _____ Position/Title _____

Signature _____ Date _____

Return this form within one week of receipt to: Girl Scouts – Bluestem Council, 511 E. 11th St., Bartlesville, OK 74003 (Questions: 918-336-3378 or bsimpson@gsbluestem.org) Thank You